

From: Daniel Sullivan
Sent: Friday, September 21, 2018 1:59 PM
To: Hung Cao; Denny Tran; Yulong Tan; Christine Ta; Rick Wise; Jeanee Vilja; Jake Rae
Cc: Derek Chan; Theo Baird; Brian Minnis; Kevin Krupp
Subject: This is my last day - good luck!

All:

First: the AAG computer, notebook, access card, and all AAG property is in my cube - you should know this.

I had an unfortunate interaction with Derek today. I wasn't sure what he was upset about, but he chose to "be upset" in the wide-open, which was uncomfortable, and unfortunate, assuming he gave a shit if I were still on his team. Since he thought that was appropriate, that interaction, hell, the door is wide open for brutal honesty - here goes ...

I realize there's a lot of stress because of this project and its timeline - problem is? --> most of the problems you face, as a team, as part of this migration from Informix, are self-inflicted. This project would be challenging by itself, but the real "challenge" has been the noise introduced by those "leading":

1. I was told, about a month ago, that there was "no way" to extract useful information from a .bqy file. This conversation was had in the open, so others heard the same. ***It took me less than 2 minutes, the other day, given my whole month's experience with Brio, to extract useful information from a .bqy file.*** It only required the tiniest amount of intellectual curiosity. So, either this statement from our "Brio experts" came from a place of: a) incompetence, b) deception, or c) not giving a crap. None of these options are that great.
2. ***Derek, on repeated occasions, has come up to my cube and rubbed my shoulders or grabbed my arm.*** I've known people, in the past, who would've punched any grown man who felt entitled to do this. Why this still happens? - I guess AAG wants to get sued, eventually.
3. ***Theo, on more than one occasion, accused me of lying.*** I don't have words to express my disgust over this.
4. Finally, I've given the best advice I can and it seems useful to ignore that advice or to stretch trivial decisions (like not importing garbage) too long. You don't need someone like me, you need someone who will deceive, play the politics, and produce crappy outcomes.

All I can say is good luck - I will not miss being touched, at random, from behind, by Derek. I will not miss that, or the really passive-aggressive dysfunctional environment.

Daniel Sullivan